



TOTAL HOUSEPARENT COMPENSATION VALUE: \$77,900
 (Average estimated amount & value equivalencies of salaries and benefits*)

Financial Compensation (average annual estimated amounts)

Salary	\$ 40,000 (per couple annually)
Retirement	\$ 1,000 (per couple annually, matched after first year)
Health Care Contributions	\$ 5,000 (per couple annually)
Health Savings Account Contributions	\$ <u>2,500</u> (per couple annually, begins after 6 months)
 Total financial compensation	 \$ 47,500

Home and Living Expenses paid for by New Song (annual estimated values)

Home Mortgage, Rent, Insurance	\$ 18,000
Home Repairs & Maintenance	\$ 1,500
Gas/Electric	\$ 3,000
Water	\$ 1,000
Internet	\$ 900
Food and Supplies	\$ <u>5,000</u>
Total home and living expenses paid for	\$ 29,400

Total Compensation Value Equivalency \$ 77,900

** The figures above are the estimated annual amount and value equivalencies of the salary and other benefits houseparents receive while working at New Song Mission, Inc. The actual houseparent salary and benefits will vary. This document is not an offer for employment and no promises or guarantees are being made through this document, which is for illustration purposes only.*